## Contents

I ic	t of figures	vii
	t of tables and boxes	viii
	t of contributors	ix
	cnowledgements	XX
zien	monitugements	21.21
opp	men on corporate boards of directors: international issues and portunities mald J. Burke and Susan Vinnicombe	1
PA]	RT I INTERNATIONAL PERSPECTIVES	
1	Women board directors in the United States: an eleven year retrospective  Lois Joy	15
2	Women on corporate boards of directors: the Canadian perspective  Ronald J. Burke and Richard Leblanc	24
3	The pipeline to the board finally opens: women's progress on FTSE 100 boards in the UK	37
4	Ruth Sealy, Susan Vinnicombe and Val Singh	
4	Women on corporate boards of directors: the French perspective	47
	Mairi Maclean and Charles Harvey	<b>T</b> 1
5	New Zealand women directors: many aspire but few succeed Rosanne Hawarden and Ralph E. Stablein	57
6	'Glacial at best': women's progress on corporate boards in	
	Australia	67
	Anne Ross-Smith and Jane Bridge	
7	The quota story: five years of change in Norway	79
	Marit Hoel	
8	Women on corporate boards of directors: the Icelandic perspective	88
33.4***	Thoranna Jónsdóttir	
9	Women on corporate boards of directors in Spanish listed companies	96
	Celia de Anca	

vi Contents

10	Contrasting positions of women directors in Jordan and Tunisia  Val Singh	108
PA]	RT II RESEARCH THEMES	
11	Championing the discussion of tough issues: how women corporate directors contribute to board deliberations  Nancy McInerney-Lacombe, Diana Bilimoria and  Paul F. Salipante	123
12	Women directors and the 'black box' of board behavior	140
13	Morten Huse Do women still lack the 'right' kind of human capital for directorships on the FTSE 100 corporate boards?  Siri Terjesen, Val Singh and Susan Vinnicombe	152
14	Examining gendered experiences beyond the glass ceiling: the precariousness of the glass cliff and the absence of rewards Michelle K. Ryan, Clara Kulich, S. Alexander Haslam, Mette D. Hersby and Catherine Atkins	165
15	On the progress of corporate women: less a glass ceiling than a bottleneck?  Dan R. Dalton and Catherine M. Dalton	184
16	ION: organizational networking to harness local power for national impact Susan M. Adams, Patricia M. Flynn and Toni G. Wolfman	198
17	Women on corporate boards of directors: best practice companies  Heather Fourt Cummings	210
18	Heather Foust-Cummings Critical mass: does the number of women on a corporate board make a difference? Sumru Erkut, Vicki W. Kramer and Alison M. Konrad	222
of o	rections for future research on women on corporate boards directors and Bilimoria	233
Ind	lex	241