

Contents

Contributors	viii
Introduction	1
PART 1 Theorizing the Field	17
1.1 Organizational Theorizing: a Historically Contested Terrain <i>Michael Reed</i>	19
1.2 Ecological Approaches to Organizations <i>Joel A.C. Baum and Andrew V. Shipilov</i>	55
1.3 Organizational Economics: Understanding the Relationship between Organizations and Economic Analysis <i>Jay B. Barney and William Hesterly</i>	111
1.4 Meso Organizational Behaviour: Comments on the Third Paradigm <i>D. Brent Smith, Benjamin Schneider and Marcus W. Dickson</i>	149
1.5 Complexity Science and Organization Studies <i>Steve Maguire, Bill McKelvey, Laurent Mirabeau and Nail Öztas</i>	165
1.6 Institutions and Institutional Work <i>Thomas B. Lawrence and Roy Suddaby</i>	215
1.7 Critical Theory and Postmodernism Approaches to Organizational Studies <i>Mats Alvesson and Stanley A. Deetz</i>	255
1.8 From the 'Woman's Point of View' Ten Years Later: Towards a Feminist Organization Studies <i>Marta B. Calás and Linda Smircich</i>	284
1.9 Data in Organization Studies <i>Ralph Stabilein</i>	347
1.10 Making Organization Research Matter: Power, Values and Phronesis <i>Bent Flyvbjerg</i>	370
1.11 Researching Organizations Using Action Research <i>Colin Eden and Chris Huxham</i>	388

1.12	The Philosophy of the Social Sciences in Organizational Studies <i>Stephen P. Turner</i>	409
1.13	Representation and Reflexivity <i>Stewart Clegg and Cynthia Hardy</i>	425
PART 2	Exploring the Issues	445
2.1	Leadership in Organizations <i>Ken W. Parry and Alan Bryman</i>	447
2.2	Perspectives on Organizational Decision-Making <i>Susan J. Miller and David C. Wilson</i>	469
2.3	A Decision Perspective on Organizations: Social Cognition, Behavioural Decision Theory and the Psychological Links to Micro- and Macro-Organizational Behaviour <i>Margaret A. Neale, Ann E. Tenbrunsel, Tiffany Galvin and Max H. Bazerman</i>	485
2.4	Diverse Identities in Organizations <i>Stella M. Nkomo and Marcus M. Stewart</i>	520
2.5	Revisiting Metaphors of Organizational Communication <i>Linda L. Putnam and Suzanne Boys</i>	541
2.6	Beyond Contingency: From Structure to Structuring in the Design of the Contemporary Organization <i>Rita Gunther McGrath</i>	577
2.7	Organizing for Innovation in the 21st Century <i>Deborah Dougherty</i>	598
2.8	The New Corporate Environmentalism and Green Politics <i>John M. Jermier, Linda C. Forbes, Suzanne Benn and Renato J. Orsato</i>	618
2.9	Globalization <i>Barbara Parker and Stewart Clegg</i>	651
2.10	Emotion and Organizing <i>Stephen Fineman</i>	675
2.11	Exploring the Aesthetic Side of Organizational Life <i>Pasquale Gagliardi</i>	701

Contents

2.12	Organizational Culture: Beyond Struggles for Intellectual Dominance <i>Joanne Martin, Peter J. Frost and Olivia A. O'Neill</i>	725
2.13	Some Dare Call it Power <i>Cynthia Hardy and Stewart Clegg</i>	754
2.14	Networks and Organizations <i>Kelley A. Porter and Walter W. Powell</i>	776
2.15	The Effect of Rhetoric on Competitive Advantage: Knowledge, Rhetoric and Resource-Based Theory <i>John A.A. Sillince</i>	800
2.16	Radical Organizational Change <i>Royston Greenwood and C.R. (Bob) Hinings</i>	814
2.17	Seeing Organizations Differently: Three Lenses on Compassion <i>Peter J. Frost, Jane E. Dutton, Sally Maitlis, Jacoba M. Lilius, Jason M. Kanov and Monica C. Worline</i>	843
	Index	867